

MINIMUM & MAXIMUM INCUMBENT RATES**Dec. 13, 2023 - Dec. 13, 2025**

EFFECTIVE DATES	December 13, 2023		December 13, 2024		December 13, 2025	
% INCREASES	3%		3%		3.25%	
TITLE	MIN	MAX	MIN	MAX	MIN	MAX
Administrative Assistant (Incl. spec.)	\$59,588	\$75,903	\$61,376	\$78,180	\$63,371	\$80,721
Administrative Associate	\$66,671	\$84,276	\$68,672	\$86,804	\$70,903	\$89,625
Administrative Job Opportunity Specialist	MIN	MAX	MIN	MAX	MIN	MAX
Level I	\$91,771	\$117,303	\$94,524	\$120,822	\$97,596	\$124,748
Level II	\$99,113	\$126,687	\$102,087	\$130,488	\$105,405	\$134,729
Administrative Manager	SEE STEP CHART		SEE STEP CHART		SEE STEP CHART	
Level I	\$76,300	\$99,190	\$78,589	\$102,166	\$81,143	\$105,486
Level II	\$83,343	\$107,994	\$85,844	\$111,234	\$88,634	\$114,849
Level III	\$93,908	\$176,513	\$96,725	\$181,808	\$99,869	\$187,717
Assistant Coordinating Manager H+H	\$59,588	\$86,488	\$61,376	\$89,083	\$63,371	\$91,978
Assistant Director H+H	MIN	MAX	MIN	MAX	MIN	MAX
Level I	\$60,100	\$105,757	\$61,903	\$108,930	\$63,915	\$112,470
Level II	\$68,487	\$118,569	\$70,541	\$122,126	\$72,834	\$126,095
Level III	\$86,325	\$130,331	\$88,915	\$134,241	\$91,805	\$138,603
Assistant Planning & Operations Officer (CD)	\$66,671	\$84,276	\$68,672	\$86,804	\$70,903	\$89,625
Associate Call Center Representative	MIN	MAX	MIN	MAX	MIN	MAX
Level I	\$61,450	\$85,631	\$63,293	\$88,200	\$65,350	\$91,067
Level II	\$79,895	\$114,704	\$82,292	\$118,145	\$84,967	\$121,985
Chief of Resources Management (CD)	\$73,756	\$98,016	\$75,969	\$100,956	\$78,437	\$104,237
Computer Associate (Tech. Support)	MIN	MAX	MIN	MAX	MIN	MAX
Level I	\$64,523	\$81,695	\$66,458	\$84,146	\$68,618	\$86,881
Level II	\$77,402	\$98,879	\$79,724	\$101,846	\$82,315	\$105,156
Level III	\$92,371	\$123,365	\$95,142	\$127,066	\$98,234	\$131,196
Contract Reviewer (OLS)	MIN	MAX	MIN	MAX	MIN	MAX
Level I	\$63,201	\$84,868	\$65,097	\$87,414	\$67,212	\$90,254
Level II	\$74,394	\$97,485	\$76,625	\$100,409	\$79,116	\$103,672
Coordinating Manager H+H	MIN	MAX	MIN	MAX	MIN	MAX
Level A	\$64,355	\$105,420	\$66,286	\$108,582	\$68,440	\$112,111
Level B	\$73,798	\$120,480	\$76,011	\$124,095	\$78,482	\$128,128
Coordinating Manager (DOH/MH)	MIN	MAX	MIN	MAX	MIN	MAX
Level A	\$64,355	\$105,420	\$66,286	\$108,582	\$68,440	\$112,111
Level B	\$73,798	\$119,761	\$76,011	\$123,354	\$78,482	\$127,363
Health Care Prog. Planner Analyst	\$49,832	\$93,079	\$51,327	\$95,871	\$52,995	\$98,987
Hearing Admn. Serv Crdntr (PVB)	\$59,588	\$75,903	\$61,376	\$78,180	\$63,371	\$80,721
Hospital Payroll Accounts Manager	\$64,256	\$89,252	\$66,184	\$91,930	\$68,335	\$94,917
Legal Coordinator	\$59,588	\$75,903	\$61,376	\$78,180	\$63,371	\$80,721
Legal Secretarial Assistant	MIN	MAX	MIN	MAX	MIN	MAX
Level II	\$52,483	\$56,479	\$54,057	\$58,174	\$55,814	\$60,064
Level III	\$58,478	\$64,462	\$60,233	\$66,396	\$62,190	\$68,554
Level IV	\$65,500	\$98,016	\$67,465	\$100,956	\$69,657	\$104,237
Office Machine Associate	\$46,052	\$60,445	\$47,433	\$62,258	\$48,975	\$64,282
Operations Assistant (Civil Defense)	\$48,011	\$63,983	\$49,452	\$65,902	\$51,059	\$68,044
Planning & Operations Officer (CD)	\$73,756	\$98,016	\$75,969	\$100,956	\$78,437	\$104,237
Principal Administrative Associate	MIN	MAX	MIN	MAX	MIN	MAX
Level I	\$59,588	\$75,903	\$61,376	\$78,180	\$63,371	\$80,721
Level II	\$66,671	\$84,276	\$68,672	\$86,804	\$70,903	\$89,625
Level III	\$73,756	\$98,016	\$75,969	\$100,956	\$78,437	\$104,237
Principal Police Communications Technician	MIN	MAX	MIN	MAX	MIN	MAX
Level I	\$77,402	\$92,869	\$79,724	\$95,655	\$82,315	\$98,764
Level II	\$81,624	\$99,200	\$84,073	\$102,176	\$86,805	\$105,497
Level III	\$91,557	\$105,532	\$94,303	\$108,698	\$97,368	\$112,231
Principal Shorthand Reporter	\$62,804	\$80,413	\$64,688	\$82,825	\$66,790	\$85,517
Principal Telephone Operator	\$50,920	\$68,393	\$52,448	\$70,445	\$54,152	\$72,734
Security Officer (Civil Defense)	\$59,588	\$75,903	\$61,376	\$78,180	\$63,371	\$80,721
Stenographic Specialist	MIN	MAX	MIN	MAX	MIN	MAX
Level I	\$47,203	\$55,073	\$48,619	\$56,726	\$50,199	\$58,569
Level II	\$49,464	\$62,159	\$50,947	\$64,024	\$52,603	\$66,105
Level III	\$53,201	\$73,324	\$54,797	\$75,524	\$56,577	\$77,978
Level IV	\$65,731	\$78,112	\$67,703	\$80,456	\$69,903	\$83,071
Supervisor of Office Machine Operations	MIN	MAX	MIN	MAX	MIN	MAX
Level I	\$46,052	\$60,445	\$47,433	\$62,258	\$48,975	\$64,282
Level II	\$50,640	\$69,124	\$52,159	\$71,198	\$53,854	\$73,512
Training Coordinator (Civil Defense)	\$60,388	\$76,333	\$62,199	\$78,623	\$64,221	\$81,178